



## The Improving Teacher Programme (ITP)

Designed by experienced and successful school leaders this highly effective programme gives improving teachers a set of skills and strategies to reach the next teaching level. For example, it enables them to:

- ◆ provide their pupils with the best possible learning experience
- ◆ improve standards in their classrooms and schools
- ◆ increase their job satisfaction and quality of experience
- ◆ work more effectively as active members of their school team

The programme is a nationally recognised, and National College endorsed course, which is helping to increase capacity and drive up standards in schools. Among many benefits this programme helps school staff consistently to deliver good quality lessons that have a measurable impact on pupil performance.

### This programme:

- ◆ provides improving teachers with in-depth coaching, tailored to a self-assessment of their teaching. It provides opportunities to deepen their understanding of high-quality classroom practice and teaching and learning. Participants improve their teaching through facilitated practice, observation of colleagues and working with 'live' students
- ◆ supports a wider range of teaching activities, including: planning lessons, starter activities, plenary sessions, questioning techniques, engaging in learning, challenging learning, assessment and differentiation strategies
- ◆ supports the aims and implementation of school improvement plans and other national agendas.
- ◆ forms part of the professional development provision or entitlement for staff development within the school's improvement plan

### Commitment

The programme consists of 6 x 1/2 day facilitated sessions over a six week period. Secondary schools need to release three teachers as learning takes place in threes; primary and special schools may prefer to release one teacher as learning 3s can come from cluster schools.

The work of these teachers is supported by a project manager at each school who attends the first and final session and supports the teachers progress through the programme in their schools. This is an important coaching role that is pivotal to the success of the delegates.

### Eligibility

This program is open to all teachers who want to improve their teaching and want to learn how to deliver consistently good lessons matching theory with application.





## Impact

The Improving Teacher Programme is having a significant impact on the performance of teaching staff and pupils in schools. For example, one primary school made so much progress on the programme that 46 pupils from a nearby primary applied to transfer to it. Participant feedback is very positive, with one teacher remarking that it has "completely transformed my life, both in and out of the school and that of my students".

*"The programme made me think about every lesson in a slightly different light, focusing on what is actually important: Are the pupils engaged? Are they challenged by the activities? Can you assess their progress? It was not extra work for teachers or just another hoop to jump through, but a way of thinking that is beneficial to any, or all lessons. It was so enjoyable."*



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